



OUTSTANDING
FACULTY AWARDS

The OFA Journey

**Timeline
and
The Selection Process**



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Quick History

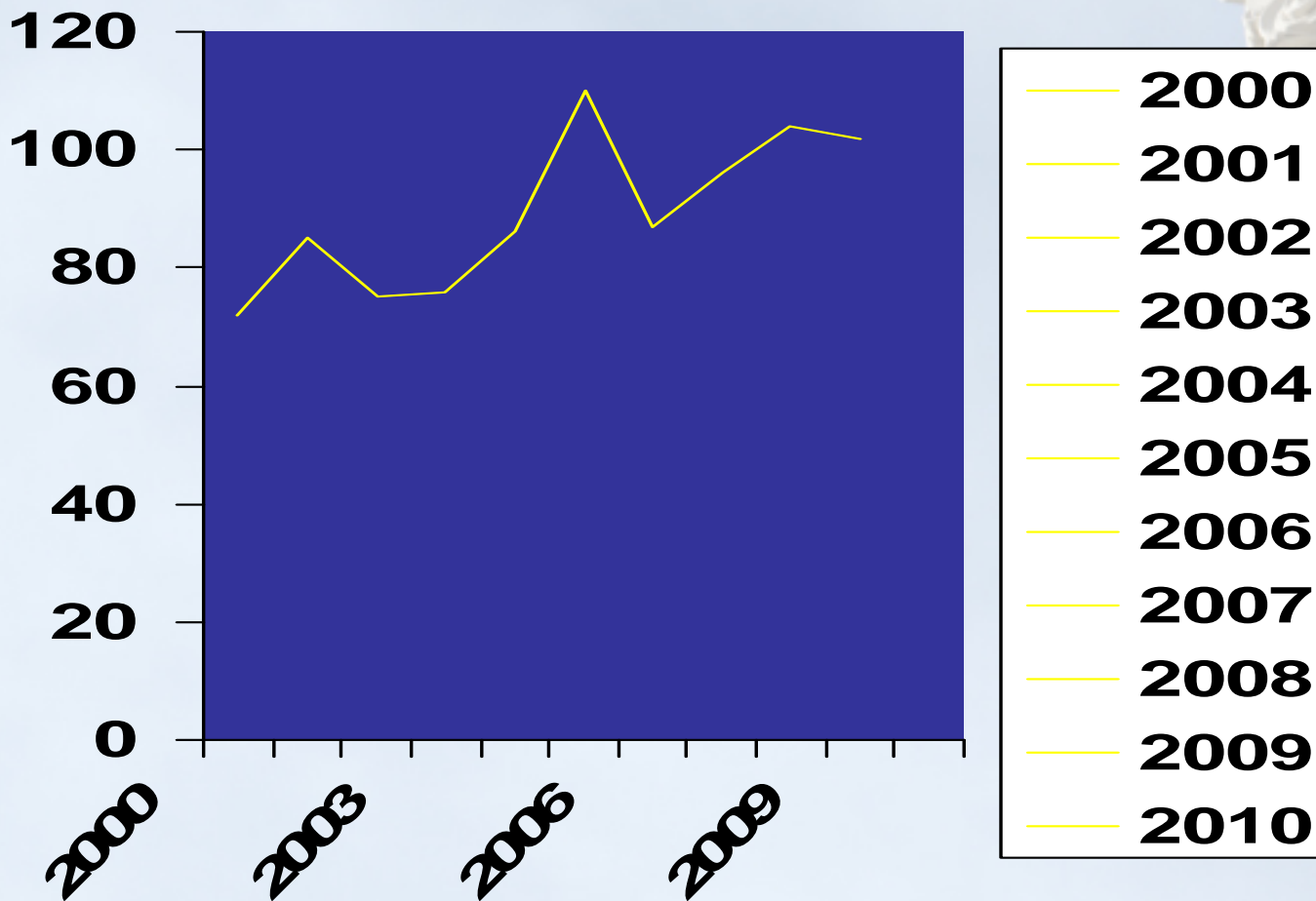
- Created in 1986; first award in 1987
- Total of 268 Virginia faculty have been honored (including 2009 recipients)
- Awards originally funded with public funds
- Dominion became corporate sponsor in 2005 and has renewed its commitment until 2010
- Over the past two decades awards have totaled more than \$1.1 million



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Nominations Submitted

2000-2009





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OFA Journey

Each Spring

- **Memo from SCHEV Director to *all* Presidents announces start of new cycle and due date for nominations**
- **New Nomination Guidelines are posted on SCHEV website and included with Director's Memo**



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OFA Journey

During the Summer

- **Staff recruits volunteer Peer Reviewers**
- **Peer Reviewers are previous recipients, and Provosts or their designees**
- **Peer Reviewers review within their own category**



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OFA Journey

In the Fall

- **Nominations packets are sent to Peer Reviewers**
- **Peer Reviewers have about 30 days to select the Finalists**
- **Finalists' nominations are then forwarded to Final Review Panel**



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OFA Journey

Winter

- Final Review Panel also has about 30 days to review and send scores back to SCHEV
- Final Review Panel meets at SCHEV to make final selection of Recipients
- OFA Awards Ceremony usually takes place in February or March



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Selection Process

**Selection of OFA Recipients occurs
in two stages**

1. Peer Reviews

2. Final Reviews



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Peer Review Process

- Peer Reviewers review the nominations for each category
- **Nominees in the top 25% of each category advance to the final selection process**
- Peer Reviewers do not have a face-to-face meeting



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Peer reviewers are asked to . . .

- **Consider nominees' accomplishments *within the context of their category and the mission of their institutions***
- **Reviewers use criteria from Nomination Guidelines as basis for evaluation; *beyond these criteria, use their discretion in distinguishing between nominees.***



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Final Review Panel

- **Chaired by Dr. Mimi Elrod, Member of SCHEV Council**
- **Composed of**
 - **Other members of SCHEV Council**
 - **Members of Academic Community**
 - **Leaders of Business, Community and Government**



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Final Review Panel

- **Considers nominees' accomplishments *within the context of their category and the mission of their institutions***
- **Uses criteria from Nomination Guidelines as basis for evaluation; *beyond these criteria, use their discretion in distinguishing between nominees.***



Final Review Process:

- 1. Each finalist is rated individually**
- 2. A recipient from *each* category is chosen first**
- 3. All remaining finalists (except Rising Stars) compete for remaining slots**
- 4. Each year a total of 12 recipients are chosen**



SCHEV's Role

- Staff coordinates process
- Staff does not read nominations, simply coordinates their distribution
- Staff tallies scores and disseminates information to reviewers
- Staff facilitates Final Review Panel Meeting
- Staff does have the honor & joy of contacting the recipients with the good news!!



2009 OFA Recipients

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State Council of Higher Education for Virginia